The Church of Scotland St Paul's Church, Dunning Church Buildings COVID-19 Risk Assessment (V2)

This risk assessment must be completed before any church building reopens. This risk assessment will help congregations identify appropriate control measures that must be in place to protect members of the congregation, volunteers and visitors from the risk of Covid-19 infection. The control measures highlighted in this risk assessment reflect current best practice and should be regarded as the minimum standard for your church buildings and congregation. Additional control measures may be implemented to reflect local circumstances. Please note: this risk assessment reflects current policy in Scotland and may not be suitable for congregations in England or those within the International Presbytery. Further advice should be sought from the Church of Scotland General Trustees OR by emailing Covid19guidance@churchofscotland.org.uk. Your presbytery may request a copy of this risk assessment as they work with the congregations to reopen church buildings.

to reopen church buildir		org.uk. Your presbytery m	ay request a copy of this risk assessmen	it as triey work with the congregations	
Congregation		Aberuthven and Dunning Parish			
Presbytery		Perth			
Which building(s) does this risk assessment relate to?		Dunning Church			
Name of assessor(s)		Alice Nairn and Doreen Curran			
Date		12 th September 2020			
Date of review					
Signature		Alice Nairn			
Hazards associated with the coronavirus pandemic	Potential risks to members of the congregation, volunteers and visitors to the church caused by hazards		Control measures	Further actions required	
Infection prevention, cleaning and members, volunteers and visitors Safety					
reopen after the restrictions on places who enters a its public national its public na		rect threat to anyone a church building due to ure that they may be	The congregation will comply with its statutory duty to provide a safe environment, with particular reference to the Covid-19 pandemic by: • ensure that all members, volunteers and visitors are aware of the infection prevention and control precautions that are in	Guidance will be sent out to all church members prior to the church reopening.	
of worship are eased, congregations must ensure that their buildings are safe and do not increase the	exposed to Covid-19. People can catch the virus from others who are infected in the following ways: • virus moves from person-toperson in droplets from the nose			Notices will be in place at all entrances and throughout the building reminding everyone of controls in place.	
risk of virus				Ushers at each door to ensure procedures	

transmission.

- or mouth spread when a person with the virus coughs or exhales
- the virus can survive for 72 hours or longer on surfaces which people have touched or coughed on, etc.
- people can pick up the virus by breathing in the droplets or by touching contaminated surfaces and then touching their eyes or mouth

Not all people infected with Covid-19 show symptoms. Therefore, it is vitally important that reasonable precautions are in place and followed at all times.

- place within your buildings and the behaviour expected of them during the pandemic to keep themselves and others safe
- require all members, volunteers and visitors to practice physical distancing when in or around your building, including outside areas

The congregation will communicate and reinforce key Government public health messages to all members, volunteers and visitors who visit their buildings:

- anyone who is unwell or who shows symptoms of Covid-19 (High temperature/fever, cough or loss of smell), who is in the extremely vulnerable group, who is shielding, who is isolating, or who is living with someone who is isolating or is unwell must not attend church
- recommend use of an appropriate face covering when inside the building.
- if a face covering is not used for medical or other reasons, cover the mouth and nose with a tissue or sleeve (not hands) when coughing or sneezing (Catch it — Bin it — Kill it)
- put used tissues in the bin straight away
- wash hands regularly with soap and water for at least 20 seconds (use alcohol base hand sanitiser/ gel if soap and water are not available)

are followed. A training session will be given to all volunteers before their first duty (and updated when necessary).

Attendance register completed by ushers. Register for each event locked in filing cabinet for recommended time then shredded, as per our GDPR Policy.

If someone arrives who has not booked a place they will only be admitted if a space is available. If not, they will be given priority for the following week.

2m distancing signs and tape in place

Hand sanitisers at entrances/exits and at various points throughout building, all over 60% alcohol.

Face covering reminder notices.

Guidance sent out to all members including a reminder that anyone who is unwell or who shows symptoms of Covid-19 (High temperature/fever, cough or loss of smell), who is in the extremely vulnerable group, who is shielding, who is isolating, or who is living with someone who is isolating or is unwell must not attend church, with a copy of Appendix 4 to guide their decision.

Ushers will highlight the appropriate signage to attendees on their arrival at Church to remind them that those who show symptoms of Covid-19 should not attend.

- avoid close contact with people who becomes unwell when within your buildings
- clean and disinfect frequently touched objects and surfaces
- do not touch face, eyes, nose or mouth if hands are not clean

The congregation will fully implement in all areas of their church buildings Health Protection Scotland (Public Health Scotland), Health and Safety Executive (HSE) and Scottish Government advice and guideline relevant to the Covid-19 Pandemic, including the following safety precautions:

- make any adjustments to the space within your buildings to facilitate effective infection prevention and physical distancing
- follow Government health and travel advice
- provide alcohol-based hand sanitiser/gel as required
- provide infection control and personal protective equipment (PPE) such as gloves, and masks if required
- increase environmental cleaning in the church building including hand-touch areas; and ensure cleaning staff and volunteers have access to suitable detergents, disinfectants and PPE
- provide additional waste removal facilities and more frequent

Everyone will be reminded that a face covering should be worn at all times within the building.

Boxes of tissues and additional pedal bins to be available throughout church.

Hand sanitisers at entrances/exits and at various points throughout building.

2m socially distancing signs and tape in place.

Church has been measured to ensure 2m distancing and points marked where people can sit. Unused pews clearly indicated and cordoned off.

Notices will be in place at all entrances and throughout the building reminding everyone of controls in place.

Hand sanitisers at entrances/exits and at various points throughout building, all over 60% alcohol.

Disposable gloves, masks and aprons available for use as required

A cleaning company has been contracted for midweek cleaning after Church Services and for after any other event held in the Church premises.

All volunteers will be given a training session on materials to be used and procedures to be followed in terms of

Physical distancing		 display appropriate public health posters and notices around the building and on websites informing members, volunteers and visitors of the control measure that are in place and their own role and responsibility to follow them. 	cleaning if any extra cleaning is required. Pedal bins will be provided and waste will be double-bagged. Notices will be in place at all entrances and throughout the building reminding everyone of controls in place.
Effective physical distancing is a key element in reducing the transmission of COVID-19	Physical distancing refers to people being required to maintain a distance from each other of 2 metres, wherever possible Physical distancing effectively puts people at a safe range from anyone coughing The main route of virus transmission is through droplets exhaled or coughed by an infected person	All members, volunteers and visitors are required to practice effective physical distancing while in and around the building by: • avoiding non-essential contact with others • keeping a safe distance of at least 2 metres (about 3 steps) from others whenever possible • avoiding physical contact (e.g. hugs, handshakes, etc) Adaptations to the building to support physical distancing will include: • a review of the church building to identify suitable adaptations which will support physical distancing, for example layout changes, appropriate signage, stickers and floor markings to denote safe distances, etc • establishing maximum • occupancy limits for all areas of the buildings • all meetings will take place using telephone or video conferencing facilities The congregation will display notices	2m distancing signs and tape in place Notices in place throughout building. Church has been measured to ensure 2m distancing and points marked where people can sit. Unused pews clearly indicated and cordoned off. Pew bibles and hymn books removed. Pew cushions removed. Lectern moved off chancel to ensure distancing – only to be used by one person during service. Offering plate at door for collection at entry or exit. Offerings placed in safe and counted following week. Gloves, masks and aprons provided. Everyone attending church will have to book a place in advance to ensure maximum capacity levels are not exceeded. All group meetings, Kirk Sessions, etc. will continue to be held by telephone and/or via the internet.

Higher risk areas of the	no building	throughout the church building reminding members, volunteers and visitors of the key infection prevention requirements, including the need to maintain safe physical distancing	Notices will be in place at all entrances and throughout the building reminding everyone of controls in place.
Some areas of the church building may present a higher risk than others; for example toilets and restrooms.	Heavily used areas of the building are more likely to present an infection transmission risk Toilets are essential for members, volunteers and visitors to wash their hands regularly but also the toilets must be kept clean and free of coronavirus contamination A number of people going to the toilet together may compromise their ability to comply with physical distancing Increased risk of people coughing and touching door handles, taps and toilet flush handles	Ensure higher-risk/ high-traffic areas of the building are effectively controlled by applying appropriate safety precautions, including: • stressing the need for everyone to follow good hygiene practice at all times (i.e. regular handwashing, using tissues and disposing of them appropriately, etc) • the congregation will ensure that adequate hand-cleaning resources are provided; all toilets to be supplied with adequate supplies of hot water, liquid soap and paper towels • printing handwashing instructions/posters and displaying throughout the building, especially in toilets • limiting numbers of people who can use high traffic areas such as corridors, stairs, toilets and restrooms at any one time to ensure physical distancing • limiting lift occupancy • monitor high-traffic area use and regulate access as necessary • prioritise disabled use where necessary, e.g. disabled toilet use, use of lifts, etc	Notices will be in place at all entrances and throughout the building reminding everyone of controls in place. All doors wedged open during entrance and exit time to ensure no one has to touch the doors or handles. In cold weather a gloved volunteer will do so. Liquid soap and paper towels in toilet. A water heater has been authorised and is about to be installed, hopefully before 23 rd September. Toilet assistant (in place at every service) will ensure that all frequently touched surfaces in the toilet are cleaned after each use. Training given before first duty (and updated when necessary). Handwashing posters in toilets Toilets are individual so only one person in toilet at a time. No lift so n/a Ushers will guide everyone when

		•	establishing safe queuing systems by use of room occupancy limits and floor markings/signage, etc	moving around.
		•	placing alcohol hand sanitisers/ gels at convenient places around the building with instructions for use	2m distancing signs and tape in place
		•	increasing environmental cleaning, especially in and around toilets and; special attention to be paid to frequently touched surfaces such as door	Hand sanitisers at entrances/exits and at various points throughout building.
			handles, toilet flush handles, light switches, etc	Toilet assistant (in place at every service) will ensure that all frequently touched
		•	increasing toilets/washrooms inspections to check for cleanliness/adequate stock of	surfaces in the toilet are cleaned after each use.
		•	soap/toilet paper, etc where possible, providing paper	A cleaning company has been contracted for midweek cleaning.
			towels as an alternative to hand dryers in handwashing facilities	Liquid soap, hot water and paper towels in toilets.
Vulnerable and Extren	nely Vulnerable members, volunteers	and	visitors	
Some members, volunteers or visitors	Those who are classified by the Scottish Government as being at	tho	ne congregation will ensure that cose in the extremely vulnerable	On resumption of Church Services, we are considering recording the service and placing it on the Church website. Other

volunteers or visitors may have pre-existing medical conditions which render them more vulnerable to the dangers of coronavirus infection

Those who are classified by the Scottish Government as being at greater risk from COVID-19 include people in the vulnerable (higher-risk) and extremely vulnerable (extremely high risk) categories

Vvulnerable (higher risk) people include those who:

• aged 70 or older (regardless of

The congregation will ensure that those in the extremely vulnerable category will still be able to participate in church life during the Covid-19 pandemic without the need to attend church.

The congregation will ensure that those in the vulnerable category will

are considering recording the service and placing it on the Church website. Other ways of helping to ensure that there are means for the extremely vulnerable or those unable to attend Church to participate in Church life is via the Church's Facebook page, telephone calls and Newsletter.

medical conditions)

- under 70 and instructed to get a flu jab as an adult each year on medical grounds
- pregnant

And those with:

- chronic (long-term) respiratory diseases, such as asthma, chronic obstructive pulmonary disease (COPD), emphysema or bronchitis
- chronic heart disease, such as heart failure
- chronic kidney disease
- chronic liver disease, such as hepatitis
- chronic neurological conditions, such as Parkinson's disease, motor neurone disease, multiple sclerosis (MS), a learning disability or cerebral palsy
- diabetes
- problems with their spleen, for example sickle cell disease
- a weakened immune system as the result of conditions such as HIV and AIDS, or medicines such as steroid tablets or chemotherapy
- a BMI of 40 or above who are seriously overweight

Extremely vulnerable (extremely high risk) people include those with:

cancer who are receiving active

be appropriately supported in their choice to participate in church life in a way that meets their own individual needs and preferences whilst safeguarding their own health, safety and welfare and those of the wider congregation and community.

Guidance letter to be sent out to all members detailing procedures.

Appendix 4 will be sent out to all members.

In accordance with Appendix 4 - Church of Scotland Assessment Tool for Individuals and Group Health Risks, the Kirk Session strongly recommend that those with a score of 6 or above participate in Church life from home.

Members will have to book a place in advance. At the time of booking, everyone will be reminded of Appendix 4 for their consideration on their attendance at Church and everyone will be reminded of the protocols put in place in respect of Covid 19.

chemotherapy

- lung cancer who are either receiving or previously received radical radiotherapy
- cancers of the blood or bone marrow, such as leukaemia, lymphoma or myeloma who are at any stage of treatment
- severe chest conditions such as cystic fibrosis, severe asthma, severe COPD, severe bronchiectasis and pulmonary hypertension
- rare diseases, including all forms of interstitial lung disease/sarcoidosis, and inborn errors of metabolism (such as SCID and homozygous sickle cell) that significantly increase the risk of infections
- an absent spleen or have had their spleen removed
- significant heart disease (congenital or acquired) and are pregnant

And those that have had:

- solid organ transplants
- bone marrow or stem cell transplants in the last 6 months, or who are still taking immunosuppression drugs

Or receiving:

• immunotherapy or other continuing antibody treatments

for cancer

- other targeted cancer treatments which can affect the immune system, such as protein kinase inhibitors or PARP inhibitors
- immunosuppression therapies that significantly increase the risk of infection
- renal dialysis treatment

The following advice applies:

- Those in the extremely vulnerable category are subject to special "shielding" arrangements by the Scottish Government.
- those in the vulnerable category are advised to stay at home as much as possible
- people in both categories are advised by the Scottish Government to be particularly stringent in complying with physical distancing requirements

There is some evidence that people from ethnic minority backgrounds are hit harder by COVID-19

Premises access and travel

Members, volunteers and visitors who come to your church building must be able to access your building safely Travel to and from your building may lead to a greater risk of virus transmission

Public transport may be restricted in order to achieve physical distancing on trains, buses, etc

Access to church buildings may create a virus transmission risk if people all seek entrance at once or are channeled through single points

The congregation will apply the following arrangements to ensure safe access to their building:

 ensure that sufficient access points to the church building are provided so that people do not congregate at entrances and exits; ensure that all access points have supplies of hand All our regular attenders either walk or come by private car.

Our main entrance, including our disabled entrance, will be open as normal. Ushers will ensure they fill up the seats in order of arrival in order to maintain social distancing.

Hand sanitisers at all entrances/exits.

	of entry	sanitiser/gel available for use	
	Risks may be increased for disabled people who may have reduced options for access	 review disabled access arrangements to ensure safe entrance or exit for disabled people use floor markings and signage at entrances and exits and introduce one-way flow systems at entry and exit points where appropriate. Consideration to the historical nature of the building will inform the extent of this provision. provide alcohol based hand sanitiser/gel at entrances and exits 	2m distancing signs and tape in place Notices and signs throughout building.
Cases of possible infe	ection in the church building		
A members, volunteer or visitor may become unwell whilst attending the church building, or a symptomatic person may attend the building	High risk of transmission	If a member, volunteer or visitor of becomes unwell in the church building with coronavirus symptoms (a new, continuous cough or a high temperature) they should be sent home and advised to follow Government advice to self-isolate • Health Protection Scotland (HPS) "Covid-19 guidance for non-healthcare settings" guidance will be followed.	All volunteers have been or will be given the HPS leaflet, version 4.6 of 30.07.20, and the HSE leaflet 'First Aid During the Covid-19 Outbreak'. There will be a named volunteer and the recommended equipment is on site and in one place. COVID-19 guidance followed.
		The following actions should be taken within the building: • all surfaces that a symptomatic person has come into contact	Extra cleaning will be put in place after any incident.

with must be cleaned and disinfected, especially objects visibly contaminated with body fluids and all potentially contaminated high-contact areas such as toilets

- public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids, can be cleaned thoroughly as normal
- cleaning staff should use disposable cloths or paper roll and a combined detergent disinfectant solution at a dilution of 1000 parts per million available chlorine
- cleaning staff must wear appropriate PPE
- waste from cleaning of areas where possible cases have been (including disposable cloths and tissues) should be "doublebagged" and tied off; it should be placed in a secure holding area for 72 hours before being disposed of in general waste

Waste doubled-bagged and left for a minimum of 72 hours .

Disposable cloths and appropriate disinfectant cleaning materials to be used for all cleaning, again double-bagged and disposed of after 72 hours minimum.

REVIEW

This risk assessment must be kept under constant review as we move through the different phases of the Scottish Government's four-stage approach to easing the Covid-19 restrictions. It is recommended that this risk assessment be reviewed at least monthly or before moving on to a different phase of the plan. A note of the review date and any amendments should be recorded and retained by the congregation.